

THIRD-PARTY CODE OF CONDUCT

This Code applies to all individuals and legal entities that work with or conduct business with Raízen, including partners, suppliers, representatives, agents, and subcontractors.

The Raízen logo is positioned in the bottom right corner of the page. It features the word "raízen" in a white, lowercase, sans-serif font. The letter "i" has a distinctive dot that is a small circle. The logo is set against a background of tall, green grass blades that are slightly out of focus, with a blurred industrial facility in the distance under a clear sky.

RAÍZEN CULTURE

The guidelines set forth in this Code are aligned with the culture and values practiced internally at Raízen. Raízen's culture is anchored in four pillars:



We always act safely.
Safety is a priority and non-negotiable.



We do what is necessary in a simple,
efficient, and results-oriented manner.



We act with honesty, transparency, and
respect in all relationships.



United, we join efforts to achieve better
results.



HUMAN RIGHTS

Raízen does not tolerate any violation of Human Rights. Therefore, it expects its Third Parties to act responsibly and with respect for people.

Third parties must:



Commit not to use or permit child labor, forced labor, slave-like labor, or any form of trafficking in persons.



Comply with labor legislation, including rules on working hours, wages, health, and safety.



Ensure that these practices are respected throughout its chain, involving suppliers, subcontractors and partners.



Immediately report to Raízen any suspicion or occurrence of human rights violations.

DIVERSITY, INCLUSION AND RESPECT FOR THE INDIVIDUAL

We expect our Third Parties to foster a safe, healthy, and respectful work environment.

These attitudes are essential to maintain fair, ethical relationships that are aligned with Raízen's values.

Third Parties must:

- Not tolerate any form of discrimination or disrespect.
- Promote diversity and inclusion, ensuring equal opportunities.
- Prevent and combat abusive behavior such as harassment, intimidation, humiliation, or violence.
- Respect workers' rights, including freedom of association and collective bargaining, without any form of retaliation.



HEALTH, SAFETY AND ENVIRONMENT

Safety is one of Raízen's core pillars. Therefore, Third Parties are expected to protect people, the environment, and the activities they perform.

Third Parties shall:

- Ensure safe and healthy working conditions, complying with applicable health, safety, and environmental legislation.
- Prevent risks and accidents through proper training, use of PPE and collective protection equipment, and adequate maintenance of equipment, vehicles, and tools.
- Manage environmental impacts by controlling activities that may cause environmental damage.
- Immediately report any accident or incident to Raízen and cooperate with investigations.
- Be prepared for emergencies by maintaining response and crisis management plans.



These practices help protect individuals, safeguard the environment, and ensure safe and responsible operations. Raízen recommends that the handling of controlled products or hazardous materials be supported by valid licenses, appropriate training, and up-to-date documentation, with safety information made clear and easily accessible.

COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS

Third Parties must act in a lawful, transparent, and duly compliant manner in all activities related to Raízen.

Failure to comply with these requirements may result in fines, operational restrictions, and legal or reputational impacts for Raízen.

Third Parties must:

- Be legally constituted and maintain all required and valid licenses, registrations, certificates, and permits.
- Immediately inform Raízen of any situation that may affect their legal or operational status, such as significant corporate changes, inclusion on restrictive lists, financial difficulties, or legal sanctions.
- Comply with all applicable national and international laws and regulations, including those related to imports, exports, economic sanctions, and trade embargoes.
- Avoid relationships with sanctioned countries, companies, or individuals, and always conduct appropriate due diligence regarding business partners, logistics, and payment methods.

ETHICS AND INTEGRITY

Raízen expects its Third Parties to always act ethically, transparently, and with integrity in all relationships. These guidelines help protect Raízen and its partners from legal, reputational, and ethical risks.

Third Parties must:

Comply with anti-corruption legislation, including Brazilian Anti-Corruption Law (Law No. 12,846/2013), and know their legal obligations.

Act ethically when interacting with public officials, keeping appropriate and accurate records of meetings and communications conducted on behalf of Raízen.

Not make political contributions on behalf of, or for the benefit of, Raízen. If Third Parties support political candidates or parties individually, they must inform Raízen to avoid any improper association.

Cooperate with authorities and inspections and immediately inform Raízen of any inquiries, notifications, or inspections related to the Company.

Always act in the best interests of Raízen, using lawful and ethical means.

Disclose in advance any actual or potential conflict of interest prior to entering into a contractual relationship.

Respect free competition laws, refraining from improper agreements with competitors or the exchange of sensitive market information.

Not engage in any conduct intended to harm competition, restrict the market, or manipulate prices.

GIFTS, GIVEAWAYS AND HOSPITALITY

Raízen discourages the offer of gifts, giveaways, and hospitality by third parties to our employees .

Third Parties must not offer or accept:

- Cash or equivalents, such as gift cards or instant payment methods (e.g., Pix);
- Illegal and inappropriate gifts, giveaways, and hospitality for a professional and ethical environment;
- Personal services;
- Meals or events without the presence of a business counterpart representative;
- Gifts, giveaways, or hospitality during contract negotiations or bidding processes;
- Repeated offers (three or more times within a twelve-month period), even if otherwise permitted.

Any such offers in the occasions listed must be refused and, if accepted, may be returned. This should not be interpreted as ingratitude or impoliteness.

Commissions or success fees are only permitted when expressly provided for in a contract, based on clear and transparent criteria, and must never incentivize unethical conduct.



INFORMATION SECURITY AND CONFIDENTIALITY

Confidentiality of Information

Third Parties must protect Raízen's information and respect the privacy of all stakeholders.

Third Parties must:

- Comply with the Brazilian General Data Protection Law (LGPD) and all applicable data protection regulations.
- Not disclose confidential or strategic information of Raízen, even after the end of the relationship.
- Use information obtained through their relationship with Raízen solely for authorized purposes.
- Do not use Raízen's brand, logo, or name, including on social networks, without prior written authorization and proper approval.
- Respect Raízen's intellectual property rights.

Improper use of information may result in legal liability.





ENVIRONMENTAL COMPLIANCE AND SUSTAINABILITY

Raízen values sustainable development and expects the same commitment from its Third Parties.

Third Parties must:



Comply with environmental legislation and maintain all required environmental licenses.



Follow practices aligned with Raízen's Sustainability Policy.



Prevent and reduce environmental impacts, such as responsible use of natural resources (water, land, inputs).

Environmental care is essential to maintaining safe, responsible, and sustainable operations.

RELATIONSHIP WITH COMMUNITIES

Raízen is attentive to the social impacts of its activities on surroundings communities where it operates and expects the same responsible conduct from its Third Parties.

Third Parties shall:

- Identify, monitor, and reduce social impacts resulting from their activities.
- Inform Raízen in advance of any activity that may negatively affect local communities.
- Act fairly, formally, and transparently in repairing or compensating for any damages caused.
- Respect legislation related to traditional communities, including indigenous peoples and quilombola communities (Afro-Brazilian traditional communities).
- Maintain respectful dialogue with communities, contribute to local development, and value local labor.

These practices strengthen responsible and sustainable relationships with society.






ETHICS CHANNEL AND REPORTING

Third Parties who, in good faith, identify or suspect non-compliance with this Code or with applicable laws must report the situation.

Raízen provides secure, confidential channels, with guaranteed anonymity:



Reports can be made through the website www.canaldeetica.com.br, by e-mail canaldeetica@raizen.com or by toll-free phone:

 **Brazil:** 0800-772-4936

 **Argentina:** 0800-345-1701

 **United States:** 1 (800) 509-4201

 **Paraguay:** 009-800-120-004

 **Switzerland:** 0800-898-773

These channels are also available for suggestions, complaints, and requests related to Raízen.



SAC **0800-728-1616** and e-mail fale@raizen.com

Ouvidoria **0800-717-0010** and e-mail ouvidoria@raizen.com

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Raízen recognizes that the conduct of its Third Parties has a significant impact on the entire value chain.

By practicing and sharing these principles, we collectively generate positive impacts on society and business.

Together, we strengthen a culture founded on integrity, respect, and accountability.

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